

Title: Practice of stakeholders' in sports talent identification and development in North Shewa Zone

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Submission Year: 2022

Abstract

The purpose of this study was to investigate the practice of stakeholders in sports talent identification and development in the north showa zone. Talent identification is the search for young athletes with the potential to become elite athletes. This study attempted to assess the practice of stakeholders on five sports projects is Football, Athletics, Basketball, Volleyball, and Handball sports. Subject in this study were 502 project players, 7 North Shewa Zone and woredas Sport offices, 108 Coaches, and 31 physical education teachers were selected. The total sample sizes were 1,434 from this 648(45.18%) sample respondents were taken among these 641 respondents chosen for questionnaire and 7 respondents for interview. Each participant has been selected by stratified sampling based on purposively expected availability of information and participants were categorized according to their demographic placement such as sex, age, education, and status. A descriptive survey study was used to carry out this research. As a method of data gathering tools; questionnaires, interviews, and document analyses were employed. To analyse the collected data, both qualitative and quantitative methods such as descriptive statements and frequency counts, and percentages were in use respectively. Results of the study exposed that the North Showa Zone office does not use in-depth scientific standards, absence of food and drinks after training and competition, a shortage of equipment and facilities, project coaches did not use a written training plan. To overcome these, the North showa Zone sports office should work in collaboration with a governmental and non-governmental organization to facilitate sports project need.

Key words: talent identification, talent selection, talent development, talent detection training